



ARE YOU INTERESTED IN GROWING AS A L.E.A.D.E.R.?

Do You Want To:

- Gain skills and tools to manage, develop and engage staff?
- Deepen your understanding of the Lab, your leadership role and the importance of your contributions?
- Increase your self-awareness and focus on performance, accountability and empowerment?
- Broaden your BNL network ?

Program Structure

Starting in January, participants complete the three month LEADER Program with a cohort group of 25 supervisors from science and support organizations. The program consists of twelve core courses, a 360 Supervisory Skills Assessment, Individual Develop Plan with Coaching, and optional online self-directed learning. Courses are held weekly and are focused on Guiding and Organizing the Work, Managing Relationships & Developing Your Team, and Managing Performance.

L

Lead

E

Engage

A

Act

D

Develop

E

Empathy

R

Role
model

What Others Say..

Our ability to excel as managers requires that we expand our tool sets to be able to effectively manage people, relationships and work environments. This program provides supervisors with the training needed to succeed and think strategically to meet the vision and goals of the Lab. – Peggy Caradonna, F&O

I certainly encourage others to participate. It gives a supervisor training in many aspects that are vital to day-to-day operations at BNL, including how to deal with a diverse work force and to make decisions that are efficient and fair. – Jose Rodríguez, Chemistry.



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